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Contact:  
Stephen Kendrick, (202) 367-2360

## **NLBMDA Condemns NLRB's Union Ambush Election Rule**

[Washington, DC] - The National Lumber and Building Material Dealers Association (NLBMDA) condemned the new "ambush election" union rule issued by the National Labor Relations Board (NLRB) yesterday which creates unprecedented and sweeping changes to union election rules in the workplace at the expense of small business owners. The Coalition for a Democratic Workplace, of which NLBMDA is a member, and the U.S. Chamber of Commerce immediately filed suit in federal court to stop the rule's implementation.

"When it became clear that organized labor's agenda to impose sweeping changes to labor law through the proposed card check legislation had failed in Congress, the NLRB delivered an early Christmas gift to its union allies by finalizing the ambush election law. The law's only purpose is to make it easier for unions to win elections at the expense of the free speech rights of business owners," said NLBMDA President Michael O'Brien.

The lawsuit, Chamber of Commerce, et al. v. NLRB, has been filed in the U.S. District Court for the District of Columbia, and challenges the new rule's requirements that speed up union election process, restrict how employers can communicate with their employees about the impact of unionization, and curbs the rights of employers to challenge proposed representation elections.

"At a time of economic uncertainty for the housing and building industry, this ambush election rule will only make a recovery all the more difficult for building material dealers and other small business owners," O'Brien said.

The National Lumber and Building Material Dealers Association (NLBMDA) represents its members in the national public policy arena, with emphasis on efforts to 1) promote the industry and educate legislators and public policy personnel; and 2) assist legislative, regulatory, standard-setting and other government or private bodies in the development of laws, regulations and policies affecting lumber and building material dealers, its customers and suppliers. Founded in 1917, the association has over 6,000 members operating single or multiple lumber yards and component plants serving homebuilders, subcontractors, general contractors, and consumers in the new construction, repair and remodeling of residential and light commercial